



BECKY GATES

Executive Coach
& Business Development

843.706.0656 | 866.864.8200
becky@assessmentleaders.com
www.assessmentleaders.com

Becky Gates has a unique business background encompassing more than 20 years in executive recruiting and nine years managing the career coaching/outplacement practice for OCM/ Lee Hecht Harrison in Boise. Along with her extensive experience, Becky brings a strategic outlook, outstanding analytical skills, and keen attention to detail. She knows how to develop trusted relationships with business leaders and is an important asset to the AL team. Before relocating to South Carolina, Becky was active in the Boise community and was recognized for her contributions by the the Idaho Women of the Year award in 2010. When not spending time with her family, Becky enjoys designing jewelry, traveling, entertaining, gardening, reading, and discovering new recipes to share with friends.

Experience Matters

After completing a Management Training Program at Bank of California, Becky spent time in International and Private Banking developing and managing relationships with high net worth individuals and entrepreneurs. A chance encounter with a former colleague resulted in a dramatic career shift into executive search beginning with Korn Ferry International, the world's largest executive search firm. Over the next 20 years she worked for two other search giants – Spencer Stuart and Heidrick and Struggles in Los Angeles and Chicago, a boutique search firm in Austin and later founded her own search firm, The Link Partners.

A relocation to Boise, Idaho provided the opportunity to work on the flip side of executive search in career coaching and job search as the General Manager of the local Lee Hecht Harrison office. Becky successfully developed new company relationships and managed outplacement programs ranging from individuals to hundreds of downsized employees, consistently delivering quality services and exceptional coaching. After nine years in this role, she relocated to Bluffton, South Carolina where she continues to develop and grow individual and corporate relationships.

Academics

- MBA, Golden Gate University, San Francisco, California
- BS in Business Administration, California State University, Fresno, California

Awards

- 2010 TWIN (Tribute to Women in Industry) Award
- 2010 Idaho Women of the Year award from the Idaho Business Review
- 2009 Recipient, Ada Edwards Laughlin Award, Assistance League of Boise