

## Legal Compliance Solution





# LEGAL COMPLIANCE COURSEWARE YOU CAN COUNT ON

The Skillsoft® Legal Compliance Solution is a collection of customizable courseware designed to address your organization's compliance training needs. Our legal compliance content focuses on the specific information your employees need in order to understand how the law impacts their day-to-day work.



[Skillsoft elearning] has been a great tool for us to make sure that we're staying compliant, because if we don't do the training, we won't be eligible for new work.

**Katie Cawood,** Corporate Professional Development Administrator, Catapult Technology

#### The stakes are high

Meeting legal obligations is one of the most pressing and complex issues facing employers. If your compliance program is incomplete, your company can face a high risk for violations, which can lead to investigations, fines, lawsuits, and other penalties. A key component of a successful program is topnotch training, which must convey essential principles in a way that is relatable, practical, and convenient for employees.

Top legal experts produce content you can count on Skillsoft has partnered with nationally and globally recognized law firms to serve as our subject matter experts,

or SMEs, in the development and

maintenance of the Legal Compliance

Solution content. We have selected experienced, practicing lawyers who specialize in confronting the most challenging compliance issues daily. The collaboration between our legal SMEs and award-winning instructional designers mean up-to-date content built around a relevant and practical approach to compliance training. Skillsoft's SMEs are also involved in the ongoing maintenance of the content.

#### **Engaging content**

The courses in the Skillsoft Legal Compliance Solution feature high levels of interactivity and a scenario-based content presentation model to capture learners' interest and keep them engaged. At the beginning of each course, clear learning objectives are identified, and learners receive regular feedback on their progress.

SOLUTION SPOTLIGHT



## REDUCE THE RISK OF FINES, LAWSUITS AND BAD PUBLICITY

The Skillsoft Legal Compliance Solution conveys complex information in an approachable, engaging format that captures learners' interest.

Always at the forefront of instructional design, Skillsoft's training solutions regularly earn recognition and awards from elearning analysts and trade publications including the Best Compliance/Certification Award from Best of Elearning!.

#### Comprehensive coverage

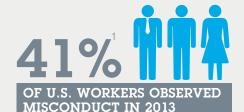
Our curriculum addresses a wide range of issues, including ethics, bribery and corruption, antitrust, harassment, wage and hour, equal employment opportunity, privacy and information security, as well as content specifically designed for federal government agencies, state and local government, and the higher education sector. Full-length courses are supplemented by short, video-based Compliance Impacts, which are ideal for refresher training or awareness-building. Skillsoft Global Compliance Solutions also offers training solutions in the areas of workplace safety and health, and food and alcohol safety.

#### Flexible training delivery

Skillport® 8, the flagship Learning Management System (LMS) from Skillsoft, is a powerful and intuitive platform that includes a multitude of features for managing compliance training events. Sophisticated tracking and reporting functions ensure that administrators and managers maintain a real-time view of training progress while keeping historical completion data conveniently available.

#### Customization options

Although most Skillsoft courses are ready to launch right off-the-shelf, we empower you with the flexibility to link to relevant policies, integrate procedures, and make virtually limitless modifications to the course content in order to address specific training requirements.



\$53.2M

RECOVERED BY THE EEOC FOR SEXUAL HARASSMENT CLAIMS



<sup>1</sup> Ethics Resource Center http://www.ethics.org/nbes/

<sup>2</sup> Equal Employment Opportunity Commission http://www1.eeoc.gov/eeoc/statistics

<sup>3</sup> FCPA Professor http://www.fcpaprofessor.com/keeping-fcpaenforcement-statistics-in-perspective



SMEs from nationally and globally recognized partner law firms



#### Trackable

Completion and scoring documented in LMS



#### Cloud-based

Access courses online anytime, anywhere



372 S. Eagle Road, Ste. 372 Eagle, ID 83616 TOLL FREE (866) 864-8200 2370 Market Street, Ste. 459 San Francisco, CA 94114 Tel (408) 846-8200

WWW.ASSESSMENTLEADERS.COM

### Comprehensive coverage

#### Authoritative Legal Compliance Courseware from Skillsoft

The following law firms serve as Skillsoft's content development partners and SMEs for the Legal Compliance Solution:



















#### Solution areas

- Anti-Bribery
- Antitrust
- Business Ethics
- Code of Conduct
- Conflicts of Interest
- Discipline and Documentation
- Diversity, Inclusion, & Accommodation

- EEO/Interviewing & Hiring
- Export Controls
- Federal Government
- HIPAA
- Insider Trading
- Internet, Social Media, and Electronic Communication
- Legally Protected Leave

- PCI Compliance
- Preventing Harassment
- Privacy and Information Security
- Substance-Free Workplace
- Wage & Hour
- Workplace Violence
- And More

We improve the performance of organizations by improving the performance of their people.

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